

APPLICATION for 2020-21 CYPRESS COLLEGE EQUITY ALLIANCE PARTICIPANTS

Description:

Cypress College is a participating member of the USC Equity Alliance for California community colleges. As part of this alliance, Dr. Shaun Harper will facilitate a series of 12 e-convenings on various topics that will help build an anti-racist and equity-focused community college infrastructure. The Cypress College Alliance Steering Committee, Professional Development Committee, and the President's office is seeking to build a team that includes faculty, classified, managers, and students to participate in the e-convenings throughout the year.

Participation:

Five individuals will represent Cypress College at each of the 12 e-convenings, for a total of up to 60 participants. Representatives from each institution will be taught how to teach what they have learned to other colleagues on their campuses.

Selection:

Participants will be selected based on topic relevance and applicant interest. Where there are more applicants than spaces available, selection will be randomized.

Requirements:

Participants will be expected to train others on campus on their session topic. Whether you are at the novice level in your equity education and experience, but eager to learn, or farther along in your professional learning in this area, we welcome your application of interest!

Application Information:

Applications will be accepted on a rolling basis, with greater odds of selection for those who submit early, as fewer spaces/sessions will be available as the year goes on.

Name:

Position/Title:

Department and Division:

Relevant campus work:

How did you learn about the Alliance e-convenings?

Why would you like to participate?

Please answer the following questions.

1. Participants from each institution will be expected to share what you have learned upon session completion with campus colleagues. (You will have the support of the Alliance Committee and Professional Development to do this.)

I acknowledge I will be expected to share what I have learned _____please initial

2. Please indicate up to three e-convenings you are interested in attending below. Your interest indicates you would be available on the respective date and time.

- Understanding and Addressing Implicit Bias** Monday, October 12, 2020 9am-Noon
- Understanding and Confronting Anti-Black Racism** Thursday, November 12, 2020 1-4pm
- Meaningfully Integrating Race Across the Curriculum** Thursday, December 10, 2020 9am-Noon
- Recruiting and Hiring Faculty of Color** Monday, January 25, 2021 1-4pm
- Confronting Explicit Acts of Racism and Racial Violence on Campus** Thursday, February 18, 2021 9am-Noon
- Equity-Minded Student Support Services** Friday, March 19, 2021 9am-Noon
- Implementing AB 705 and Other Legislation in Equitable Ways** Wednesday, April 21, 2021 1-4pm
- Recruiting and Strategically Diversifying Staff at All Levels** Tuesday, May 4, 2021 9am-Noon
- Accountability and Incentives for Advancing Racial Equity** June 2, 2021 9am-Noon
- Creating Equitable Pathways to Leadership Roles for Employees of Color** Friday, July 16, 2021 9am-Noon
- Opposing the Erasure of Asian Americans, Pacific Islanders, and Native Americans** Monday, August 2, 2021 1-4pm

Applications of Interest should be submitted to DEI@cypresscollege.edu.